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新秀麗國際有限公司

13–15 Avenue de la Liberté, L-1931 Luxembourg R.C.S. LUXEMBOURG: B 159.469 (Incorporated in Luxembourg with limited liability) (Stock code: 1910)

RE-DESIGNATION OF DIRECTOR

The Board of Directors (the "**Board**") of Samsonite International S.A. (the "**Company**") announces that Mr. Tom Korbas has been re-designated from a Non-Executive Director to an Independent Non-Executive Director of the Company with effect from March 17, 2021.

Reasons for the Re-designation of Mr. Korbas as an Independent Non-Executive Director

Mr. Korbas was appointed as an Executive Director of the Company in June 2014 and was redesignated as a Non-Executive Director of the Company in April 2016. He was re-designated as a Non-Executive Director and not an Independent Non-Executive Director of the Company in April 2016 as he was the Company's President, North America from 2014 until April 2016 and subsequently served as a consultant to the North America business of the Company and its subsidiaries (the "Group") from April 2016 to December 2018. Since January 2019, Mr. Korbas has not been involved in any day to day operations of the Group and does not hold any executive or management role or function with the Group, and he fulfils all of the indicative criteria of independence set out in Rule 3.13 of the Listing Rules.

For the reasons set out above, Mr. Korbas is being re-designated as an Independent Non-Executive Director of the Company and both the Board and the Nomination Committee of the Company have confirmed that they believe Mr. Korbas is independent of the Company.

Biographical information of Mr. Korbas

Mr. Tom Korbas, aged 69, has served as a Non-Executive Director of the Company since April 2016, before which he served as an Executive Director of the Company from June 2014 until March 2016. Before his retirement, Mr. Korbas served as the Company's President, North America from 2014 until April 2016 and was responsible for the overall management and development of the Group's business in the United States and Canada. Following his retirement in 2016, Mr. Korbas served as a consultant to the Group's North America business until December 31, 2018. Mr. Korbas joined the Company in 1997. His previous positions with the Company include: President, Americas (2004 to 2014), Vice President/General Manager of the Company's U.S. wholesale business (2000 to 2004), Vice President of Sales and Operations (1998 to 2000) and Senior Vice President of Soft-Side and

Casual Bags (1997 to 1998). Prior to joining the Group, Mr. Korbas was vice president of operations (1986 to 1997), director of manufacturing operations, and engineering manager for American Tourister. Mr. Korbas holds a BS in Industrial Engineering from Northeastern University, Boston, Massachusetts, USA (1973) and an MBA from Babson College, Wellesley, Massachusetts, USA (1976).

On March 17, 2021, Mr. Korbas entered into a renewed appointment letter with the Company, which can be terminated by the Company at any time without any obligation to pay any fees in respect of any unexpired portion of the term. Mr. Korbas is subject to retirement by rotation and reelection in accordance with the Listing Rules and the Articles of Incorporation of the Company for a period of three years expiring upon the holding of the annual general meeting of the Company to be held in 2023. For the year ended December 31, 2020, Mr. Korbas received a director's fee of US\$123,250, which was determined by reference to his duties and responsibilities within the Company and the Company's remuneration policy and was approved at the Company's annual general meeting held on June 4, 2020. Directors' fees are subject to review by the Remuneration Committee from time to time and are subject to approval by the shareholders each year at the Company's annual general meeting.

Mr. Korbas does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company.

As of the date of this announcement, Mr. Korbas had a personal interest in 1,442,704 ordinary shares of the Company (the "Shares") or underlying Shares in the Company within the meaning of Part XV of the Securities and Futures Ordinance, comprised of 696,171 Shares held by Mr. Korbas as beneficial owner and options granted under the share award scheme of the Company exercisable for an aggregate of 746,533 Shares.

Mr. Korbas served as the President of Samsonite Company Stores, LLC (and as a director of Samsonite Company Stores, Inc. prior to its conversion in August 2009 to Samsonite Company Stores, LLC), a wholly owned subsidiary of the Company that filed for Chapter 11 bankruptcy in September 2009 and exited bankruptcy in November 2009.

Save as disclosed above, there is no other information relating to Mr. Korbas to be disclosed pursuant to Rule 13.51(2) of the Listing Rules and there is no other matter relating to the redesignation of Mr. Korbas as an Independent Non-Executive Director which needs to be brought to the attention of the shareholders of the Company.

By Order of the Board
SAMSONITE INTERNATIONAL S.A.
John B. Livingston
Joint Company Secretary

Mansfield, Massachusetts, U.S.A., March 17, 2021

As of the date of this announcement, the Executive Director is Kyle Francis Gendreau, the Non-Executive Directors are Timothy Charles Parker and the Independent Non-Executive Directors are Paul Kenneth Etchells, Jerome Squire Griffith, Keith Hamill, Tom Korbas, Bruce Hardy McLain (Hardy) and Ying Yeh.